



## **Non-discrimination & Accessibility Notice**

**Physical Therapy at Thrive, LLC complies with applicable Federal civil rights laws and does not discriminate nor treat people differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity).**

### **Our facility:**

- **Provides free aids and services to people with disabilities to communicate effectively with us, such as:**
  - **Qualified sign language interpreters**
  - **Written information in other formats (large print, audio, accessible electronic formats, other formats) upon request**
- **Provides free language services to people whose primary language is not English, such as:**
  - **Qualified interpreters<sup>1</sup>**
  - **Information written in other languages upon request**
- **If you need these services, contact our Civil Rights Coordinator.**
- **If you believe that our facility has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance per the information below:**
  - **Jody A Thatcher Bullard, Civil Rights Coordinator**
  - **2302 N Bogus Basin Rd, Ste C**
  - **208-344-0738**
  - **208-344-0759**
  - **Jody@ThrivePTPilates.com**

**You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:**

**U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)  
Complaint forms are available  
at <https://www.hhs.gov/ocr/complaints/index.html>.**